

Quality, Insurance and Risk Management Committee Values Statement

The QIRM Committee is committed to the promotion of high quality midwifery services for all Ontarians through their work to support midwives, midwifery practice groups and the midwifery profession. This support and guidance is offered with an understanding and appreciation of the following values and beliefs.

Safe, quality care with the best possible outcomes is enhanced and promoted through the midwifery model of care. Continuous quality improvement and risk management are important processes inherent in midwifery and include promoting effective, satisfying and safe care. Quality care, measured through clinical outcomes and client satisfaction, reduces the incidence of law suits and college complaints. The availability of comprehensive professional liability insurance is essential to the provision of care.

Quality midwifery services in well-managed practices are facilitated when:

- midwives work in collaborative, supportive, satisfying, safe, inclusive and healthy working environments, free from all forms of discrimination and racism; where conflict is resolved constructively and midwives feel safe to raise concerns.
- midwives are empowered to support clients to manage their own risks using informed choice
- midwives have access to up-to-date clinical, business and administrative tools and resources that are based on evidence, best practices and the principles of the midwifery model of care
- midwives have access to confidential, individualized and non-judgmental support and guidance
- midwives and practice groups engage in reflective practice as part of their ongoing professional development, quality improvement and management of risk
- midwives have access to liability insurance with a provider who understands, appreciates and values the care midwives provide.

The QIRM Committee is best able to support and advocate for members by:

- having diversity in identity (e.g. racial/ethnic, gender identity, sexual orientation)
- having diversity in professional experience (e.g., years of practice, areas of practice, types of communities, levels of resource)
- applying an anti-racism and anti-oppression lens in all of its work
- facilitating the establishment of positive and healthy practice environments for midwives and practice groups
- anticipating and responding to midwives' needs for ongoing support in promoting quality care, positive intra-professional, inter-professional, community and hospital relations, and maintaining or expanding their scope of practice
- fostering effective and evidence based clinical and business excellence, and the development of leadership and advocacy skills
- working effectively and collaboratively with insurers, legal counsel, the College of Midwives of Ontario, MEP and IMPP, the Ontario Midwifery Program, and other stakeholders.